

JUNE 18, 2015

The Freedom Area School Board held their Regular Board Meeting on June 18, 2015, in the Middle School Library. Vice President Mary Ann Petcovic called the meeting to order at 7:00 pm.

Board Members Present:

Alan Colorito
Dawn Greene
Lori Pail
Mary Ann Petcovic
Lorraine Rocco
Jennifer Sayre
Dennis Sharpless

Board Members Absent:

Barbara Heyman (Hospital)
Harry Gilarno

School Staff Present:

Dr. Jeffrey Fuller, Superintendent
Noriene Plate, Business Manager
Misty Slavic, Director of Curriculum & Instruction
Frank Hernandez, Principal, Middle School
Scott Smith, Construction Representative/Clerk of Services
John Rosa, AD & Faculty
Gary Mortimer, Director, Building and Grounds

Solicitor:

Mathew Hoffman

Guests: **Public sign-in sheet attached to the minutes in the minute book.**

COMMUNICATIONS

Freedom Area High School H.O.P.E. and Student of the Month Awards for April and May 2015:
(Administrative Report)

- April H.O.P.E. Award (Theme – “Uses Technology in Creative Ways to Engage Students”):
 - Mrs. Valerie Marburger, High School Computer/Technology/Business Teacher
- May H.O.P.E. Award (Theme “Teacher Who Inspired Me Throughout the Year”):
 - Mrs. Blaire Lasko, High School English Teacher
- Students of the Month Award (Theme – “Perfect Attendance”): **List of 31 Students attached to the minutes in the minute book**

Correspondence received:

- Letters from Renee Romutis and Deborah Toooh, commending Keith Kovalic, High School Band Director, Members of the Band Staff, and the Freedom High School Marching Band for organizing a successful trip to Orlando, Florida
- Receipt of thank you card from Bill Hewko for his induction into the Athletic

Hall of Fame.

Musical Awards:

Henry Mancini Musical Theatre Awards - District Performance of "West Side Story":

- Nominated for 11 of 14 possible awards:
 - Outstanding Choreography Execution
 - Outstanding Community Engagement
 - Outstanding Ensemble
 - Outstanding Leading Actor – Rob Raso
 - Outstanding Leading Actress – Maura Lehocky
 - Outstanding Supporting Actor – Nathan James
 - Outstanding Noteworthy Individual – Ryan Edder
 - Outstanding Overall Performance
 - Outstanding Overall Production
 - Outstanding Technical Execution
 - Outstanding Vocal Ensemble
- Earned 5 Awards:
 - Outstanding Overall Production
 - Outstanding Overall Performance
 - Outstanding Technical Execution
 - Outstanding Vocal Ensemble
 - Outstanding Leading Actor – Rob Raso, "Tony"

Other:

- July/August 2015 School Board Meetings:
 - July – To Be Determined
 - August 13 and August 20
- Use of School Facilities Schedule (According to Policy) (Enclosure)

PUBLIC/COMMUNITY RELATIONS

During the Public Comment period Bonnie Adams, FASD Nurse; Amy Johnson Giles, Freedom Football Boosters; and Ed Shephard, Faculty and FAEA President; requested time to express their opinions on several matters to the board. Comments included:

- A. Bonnie Adams, School Nurse discussed services provided to students by the school nurse and nursing staff reduction for 2015/16. She provided a handout outlining enrollment in various school districts, number of CSN's (Nurses), number of buildings they were assigned and full or part time status.
- B. Amy Johnston Giles, represented the football and cheer boosters. She discussed concerns regarding the concession stand include the water line. Also requested the elimination of the school bus at half time as previously done at the middle school and wanted to introduce the sale of "bulldog water" indicating the cost would be covered by a political candidate in the upcoming election, as well as building a tunnel for the football players to run through, also at no cost to district. Dr. Fuller provided the time he would be available to meet with Mrs. Giles to discuss her concerns.

- C. Ed Shephard, Faculty and FAEA President, discussed nurse staffing, provided statistical data regarding student per nurse ratio, kindergarten enrollment for the 2015/16 school year and provided information on how furloughs were previously conducted.

Community members at-large voicing concern on various issues:

Leslie Rizzi, New Sewickley Township (NST) – Class enrollment concerns

Karl Borgman, NST – Tax increase and lack of transparency between community and board.

Note: Dr. Fuller responded to several comments regarding the 2015/16 budget and its availability to the public.

Meredith Schumsky, Conway – Nursing staff concerns

Julia Benson, Conway – Discussed student enrollment, nurse staffing, faculty retirement replacements

Erica Davids, Conway faculty – Class size concerns

Amy Moldovan, Band Boosters President – Band requirements for students to attend various activities, sports and band calendar overlap.

Roy Yeck, NST – Budget Concerns

Stacie Scheel, Conway – Class size and concerns related to testing with larger class size

Alicia Gini, Conway - Class size and nurse staffing

Lynn Paxton, NST – Class size and transparency issues

Jennette Plumer, NST- Class size

Stacie Aland, NST - Class size and nurse staffing

Jennifer Henderson, Conway – Class size and nurse staffing

Cindy Zeigler, Faculty – Room size in her new primary center classroom and questioned how expansion would be provided for if enrollment increased

Jaclyn Alwine, Conway – Class size related to special needs students

Kristen Evans, NST – General statement on the value of the teachers at the Freedom School District

MINUTES

Motion by Greene, seconded by Pail to approve the Minutes of May 7 and May 14, 2015.

Roll Call Yea Votes – Greene, Rocco, Sharpless, Sayre, Pail, Petcovic, and Colorito.
Vote Motion carried – 7 Yeas

ENCLOSURES

- A. Use of School Facilities Schedule (According to Policy) (Communications – Item D.)
- B. June 2015 Budget Transfers (Finance – Item H.)
- C. Resolution of 2015 Homestead/Farmstead Exemption (Finance – Item I.)
- D. Resolution Allocating Fund Balance Between Committed, Assigned and Unassigned Funds as Required by GASB 54 (Finance – Item J.)
- E. Resolution Adopting Final Budget for School Fiscal Year Beginning July 1, 2015, and Ending June 30, 2016 (Finance – Item K.)

- F. List of Student Activity Account Signatures for Students and Activity Sponsors (Extra-Curricular – Item B.)
- G. Free/Reduced Lunch Report as of May 29, 2015 – District at 46.88%
- H. Free/Reduced Lunch Report as of June 4, 2015 – District at 46.84%
- I. Cyber/Charter School Enrollment as of June 10, 2015 – Current Projected Annual Cost for 2014-2015 School Year \$793,447.47; 43 Cyber/Charter Students, 36 Brick and Mortar Students – Total No. of Students – 79
- J. BVIU School Board Notes for May 27, 2015 Meeting
- K. Average Daily Membership for Freedom Area School District, 180 Day Report – 1,441 (Loss of 58 Students from 2013-2014 180 Day Report)
- L. Cafeteria plan revised July 1, 2015 (Finance – Item R.)

SUPERINTENDENT'S REPORT

Dr. Fuller, Superintendent, reported on the following:

Year-End review: Our last day of school was Thursday, June 4. It was a beautiful day in Freedom that was capped off with a Commencement Ceremony that saw 144 seniors transition from our care. The ceremony was a great celebration of our students' success. Of that 114, approximately 75% of the class is moving on to some form of further education. Of the remaining, most are joining the work force. Four are entering the military.

Following commencement, about 90% of the graduating class returned to the high school for Project Graduation, spending the night locked in at the high school with many different activities, including a climbing wall, a mechanical bull, and a DJ.

Since then we have been very busy meeting with teachers, curriculum committees, and many other activities associated with bringing the school year to a close, the custodial staff has been busy cleaning the schools and getting us ready for next year.

In Harrisburg this morning, the Basic Education Funding Commission released its final report and its recommended formula for driving new state-level funding to school districts. Although the formula must be formally adopted through the legislative process, this is a positive step as Pennsylvania is one of only very few states that does not have an established formula for driving state funding to school districts.

The new formula takes many factors into account when determining state revenue assistance. They include the district's weighted average daily members that gives extra credit for students with greater needs, poverty, poverty concentrations, English language learners, charter school enrollment, sparcity, and two local factors - local effort and local capacity. This formula will be the basis of a great deal of discussion coming out of Harrisburg for the remainder of the state budget discussions.

Motion by Pail, seconded by Sayre, to approve the Adjudications for Disciplinary Hearings held on May 18, 2015 and June 3, 2015 (Signatures required)

Roll Call Yea Votes – Greene, Rocco, Sharpless, Sayre, Pail, Petcovic, and Colorito.

Vote Motion carried – 7 Yeas

Motion by Sayre, to approve the following motion:

Note: Motion failed to pass due to lack of second to the motion.

The Board of School Directors Concurs in the Recommendation of the Superintendent for the Curtailment or Alteration of the Elementary Program by the Elimination of One Elementary Teaching Position Effective June 30, 2015, to Conform to Standards of Organization and Due to a Substantial Decline in Pupil Enrollments. The Board Hereby Directs the Administration to Notify the Pennsylvania Department of Education in Accordance with Section 1124(2) of the Public School Code of the Curtailment of the Elementary Program. The Board Further Approves the Furlough or Non-Renewal of the Affected Employee on the Grounds of Substantial Decrease in Pupil Enrollment within the District and the Curtailment or Alteration of the Elementary Program Effective June 30, 2015

Discussion followed to include revising the motion to further read that “Administration will continue to monitor enrollments and make adjustments to elementary classes as student enrollment dictates”. Following discussion the following motion was made:

Motion by Pail, seconded by Sayre, to approve the following motion:

The Board of School Directors concurs in the Recommendation of the Superintendent for the Curtailment or Alteration of the Elementary Program by the Elimination of One Elementary Teaching Position Effective June 30, 2015, to Conform to Standards of Organization and Due to a Substantial Decline in Pupil Enrollments. The Board Hereby Directs the Administration to Notify the Pennsylvania Department of Education in Accordance with Section 1124(2) of the Public School Code of the Curtailment of the Elementary Program. The Board Further Approves the Furlough or Non-Renewal of the Affected Employee on the Grounds of Substantial Decrease in Pupil Enrollment within the District and the Curtailment or Alteration of the Elementary Program effective June 30, 2015. Administration will continue to monitor enrollments and make adjustments to elementary classes as student enrollment dictates.

Roll Call Yea Votes – Greene, Rocco, Sharpless, Sayre, Pail, Petcovic, and Colorito.

Vote Motion carried – 7 Yeas

FINANCE:

Motion to approve the following Finance items was made by Colorito, seconded by Sayre, and unanimously approved through consent agenda: **(Copies of items CA:1 – CA:7 are attached to the minutes in the minute book)**

CA:1 Bills in the amount of \$ 1,064,052.24 (Second Check Run for May 2015)

CA:2 Capital Improvement Second Check Run for May 2015 in the amount of \$365.23

- CA:3 Bills in the amount of \$1,053,334.90 (First Check Run for June 2015)
 CA:4 May 2015 Cafeteria Report
 CA:5 Primary Center Construction payment in the amount of \$980,697.76 (First Check Run for June 2015); as approved by VEBH Architects and S. P. Smith Construction (Handout 6-18-15 – Scott Smith)
 CA:6 Approve May 2015 Treasurer's Report

	<u>May 2015</u>
Wesbanko - Money Market	\$ 965,379.50
Wesbanko - Payroll	\$ 1,283.80
Wesbanko- General Checking Account	\$ 29,521.89
PA Treasury Invest	\$ 2,765,969.62
PSDLAF – Regular Account	\$ 3,090.84
PSDLAF Max - General Fund	\$ 101,776.95
PSDLAF Term – General Fund	\$ 1,900,000.00
Wesbanko General Fund – CD	\$ 1,255,875.28
PA Treasury-Invest Capital Projects	\$ 615,977.30
PSDLAF Max – Capital Projects	\$ 823,612.27
Wesbanko – Student Activity Account	\$ 54,422.78
Wesbanko Bodkin Scholarship - CD	\$ 200,000.00
Wesbanko Bodkin Scholarship	\$ 26,587.43
PSDLAF MAX – 2014 Construction Fund	\$ 1,400,000.00
PSDLAF – 2014 Construction Fund	\$ 282,378.99
PSDLAF Term – Capital Projects	\$ 2,000,000.00
Wesbanko - Capital Projects Checking	\$ 180,243.12
Wesbanko - Capital Projects – CD	\$ 201,134.17

- CA:7 June 2015 Budget Transfers (Enclosure)
 CA:8 Agreement with Delta Dental for the period of September 1, 2015, thru August 31, 2016 (No increase from prior year) (Signature required)
 CA:9 Resolution of 2015 Homestead/Farmstead Exemption in the amount of \$500,366.37; \$500,360.98 to be received from the Commonwealth, plus \$5.39 carryover from 2014, and distributed to 3,249 Homesteads/Farmsteads as certified as of May 1, 2015, by the Beaver County Assessor (Amount per Homestead, \$155.27; Amount per Farmstead \$113.48) (Signatures required) (Enclosure)
 CA:10 Resolution allocating fund balance between committed, assigned and unassigned funds as required by GASB 54 (Administrative report) (Signatures required) (Enclosure)
 CA:11 2015-2016 District Budget in the Amount of \$21,738,057 and PDE-2028 According to Section 687 of the School Code – Resolution includes the following: (Signatures required) (Enclosure)
1. 53.4 Mills of Each Dollar of Assessed Property
 2. One-Half of 1% Earned Income Tax
 3. One-Half of 1% Real Estate Transfer Tax
 4. \$5.00 of Local Services Tax
- CA:12 Printing of Real Estate Tax Bills with Beaver County Court House printing services:

Payment Periods:

Discount	July 1, 2015– August 31, 2015
Face	September 1, 2015 – October 31, 2015

Penalty November 1, 2015 – December 31, 2015

Installment Plan Dates:

August 31, 2015

September 30, 2015

October 31, 2015

CA:13 Payment of Bills (General Fund and Capital Projects Fund) deemed necessary during July 2015 (If no Board Meeting)

CA:14 2014-2015 Budget transfers needed/required for/by year-end audit

CA:15 2015-2016 Agreement with OMNI Group for 403(b) Third Party Services, Cost \$1,896 (No increase from previous year) (Signature required)

CA:16 '98 Bond Payment in the amount of \$742,916.25

CA:17 2015-2016 Insurance rates thru First National Insurance Agency, Inc. (Broker) (Signatures Required)

• **PSBA:**

	<u>EXPIRED</u>	<u>RENEWAL**</u>
Commercial Property	\$27,675	\$ 40,490
\$5000 Deductible	\$ 8,493	\$ -
TRIA	\$ 741	\$ 1,417
Crime*	\$ 1,165	\$ 575
Law Enforcement*	\$ 815	\$ 815
Liability	\$ 7,595	\$ 7,626
Equipment Breakdown	<u>\$ 5,872</u>	<u>\$ 4,842</u>
TOTAL	\$ 52,356	\$55,765
Excess Liability	\$ 8,991	\$ 9,339
School Leaders	\$ 12,292	\$ 13,009
Business Auto	\$ 6,951	\$ 7,452
Worker's Comp	\$ 82,541	\$ 71,856
	 \$163,131	 \$157,421

*Optional

**Estimated

CA:18 Revision of Freedom Area School District's Cafeteria Plan effective July 1, 2015 (Enclosure)

CA:19 Title I Services Inter-District Agreements with Beaver Valley Intermediate Unit and Allegheny Intermediate Unit for 2015-2016 School Year

CA:20 Purchase/Lease of new laptops not to exceed budget, pending Finance Committee approval

Roll Call Yea Votes – Greene, Rocco, Sharpless, Sayre, Pail, Petcovic, and Colorito.
Vote Motion carried – 7 Yeas

Note in Minutes:

PSBA Membership Benefits (Handout)

EDUCATION:

Motion to approve the following Education items was made by Pail, seconded by Colorito, and unanimously approved through consent agenda according to Act 48:

CA:1 PROFESSIONAL DEVELOPMENT:

1. Gifted:
 - a. Sara Miller, K-8 Gifted Coordinator, Beaver County Gifted Consortium Meetings for 2015-2016 School Year, BVIU, Cost Mileage
2. Special Education:
 - a. Special Education Contact Meetings for 2015-2016 School Year, BVIU, Cost Mileage:
 - i. Misty Slavic, Director of Special Education
 - ii. _____, School Psychologist
 - b. School Based ACCESS Program (SBAP) Trainings for 2015-2016 School Year, PaTTAN-Pittsburgh, Cost Mileage:
 - i. Misty Slavic, Director of Special Education
 - ii. Marian Leo, Special Education Secretary
 - iii. Noriene Plate, Business Manager
 - iv. _____, School Psychologist
 - c. IEP Writer Focus Group Meetings/Trainings for 2015-2016 School Year, Location Varies, Cost Mileage:
 - i. Misty Slavic, Director of Special Education
 - ii. Marian Leo, Special Education Secretary
3. Other:
 - a. Misty Slavic, Director of Curriculum & Instruction:
 - i. Curriculum Council Meetings for 2015-2016 School Year, BVIU, Cost Mileage
 - ii. Federal Programs/Non-Public School Consultation Meetings for 2015-2016 School Year, BVIU, Cost Mileage
 - b. Ron Kelm, Middle School Literacy Coach, PIIC State Conference, May 4-6, Penn State University, Cost Transportation

STUDENTS AND STAFF TRAVEL:

1. Other:
 - a. Beth Majors, High School Business/Technology Teacher, and Six Students, Summer Officer Training – PA DECA, June 23-25, Hershey, PA, No cost to District
 - b. Confirm: Conway Fourth Grade Teachers and Students, Field trip to Fun For All and the Cranberry Community Park, end of year celebration, Monday June 1, 2015, No cost to District

CA:2 Maternity Leave for Danielle Barr, High School Learning Support Teacher, beginning approximately September 1 thru September 25, 2015

CA:3 Maternity Leave for Colleen Tyler, Third Grade Teacher, beginning approximately May 20 thru June 5, 2015; Followed by FMLA, According to Policy, Beginning September 8 thru December 2, 2015

- CA:4 Maternity Leave for Tara Little, Elementary Library Media Specialist, beginning approximately September 8 thru October 19, 2015 followed by FMLA, According to Policy, beginning approximately October 20 thru November 20, 2015
- CA:5 2015-2016 School Year Contract for Special Education Programs and Services with the BVIU at a cost of \$39,800 per Student (No increase from previous year) (Currently eight (8) students enrolled)
- CA:6 2015-2016 Agreement with Mars Home for Youth for the Provision of Alternative Education Programming at a cost of \$13,500 (Decrease of \$1,800 from last year) (Signature Required)
- CA:7 Memorandum of Understanding with Adagio Health, Inc. for the implementation of the Power Up Eat Right Nutrition Education Program
- CA:8 Memorandum of Understanding with the Private Industry Council of Westmoreland/Fayette, Inc. (PIC) for the operation of up to two (2) Head Start Classrooms in the Freedom Area Elementary School. PIC will pay the District a sum of \$1,000 per month for each classroom used for the operation of the program.(Signature Required)
- CA:9 Resignation of Kaleen Quinn, Learning Support Aide, effective June 5, 2015
- CA:10 Memorandum of Understanding with the Freedom Area Education Association and accept the resignation for purposes of retirement from Bert Pickard High School Technical Education Teacher, effective at the end of the 2014-2015 School Year (Signature Required)
- CA:11 Request from Tricia Schink to donate all of her sick days remaining after her August 31, 2015 resignation date to the Sick Bank of Sandy DiSante (59 Sick Days Remaining – Cost to District \$8,591, current value)
- CA:12 Joe Testa as School Psychologist at a Salary of \$60,000
- CA:15 Service Agreement with Children’s Institute for extended school year services for a Special Education Student in the amount of \$3,600 (Signature Required)

Roll Call Yea Votes – Greene, Sharpless, Sayre, Rocco, Colorito, Pail, and Petcovic.
Vote Motion carried – 7 Yeas

NOTE: Transfers held for further discussion in Executive Session since it is a personnel matter.

OPERATIONS:

Gary Mortimer, Director Buildings and Grounds, provided the following monthly report:

General information:

- Elementary furniture has been cleaned and prepared for relocation.
- Kitchen equipment scheduled for relocation from the elementary buildings has been disconnected.
- Installation of new baseball and softball bleachers completed.
- All HVAC equipment schedules adjusted for cost savings with the summer schedule.

High School:

- Replacement of first stage compressor on roof top unit eight (8) along with new filter dryer, electrical contact and crank case heater.
- Cleaning of furniture, shampooing of carpets, stripping and waxing of the classroom floors on the second level currently 65 percent completed.

Middle School:

- Work continues with the rekeying of the Middle school locks to match the District's keying schedule.
- Proceeding with painting of the first wing classrooms and repairs for the new school year.
- Cleaning of furniture along with stripping and waxing of floors currently completed in the first wing and 50 percent in the third wing.

Motion to approve the following Operations items was made by Sayre, seconded by Greene, and unanimously approved through consent agenda

- CA:1 Resignation for purposes of retirement from Phyllis Moldovan, Big Knob Food Service, effective June 3, 2015
- CA:2 Resignation from James Dunn, Custodian, effective June 15, 2015
- CA:3 Contract with Kem-R-Lawns Inc. to mow weekly as needed at Big Knob and Conway Elementary Schools for the period of July 1, 2015 through June 30, 2016 at a cost not to exceed \$11,771.50
- CA:4 Agreement with Medic Rescue Ambulance Service effective July 1, 2015, thru June 30, 2016 – Cost \$3,300 (No increase from previous year)
- CA:5 Contract with CT Consensus Technologies (IT Services, Helpdesk, and Server Maintenance) for the period of July 1, 2015, thru June 30, 2016, in the amount of \$45,000 (No increase from initial 2014-2015 Agreement) (Budgeted) (Signature Required)
- CA:6 Disposal of District wide unused computers, textbooks and/or library books for the 2014-2015 School Year. **List attached to the minutes in the minute book.**
- CA:7 Disposal of salt spreader (Serial # F1-810238), per recommendation of Director of Buildings and Grounds
- CA:8 Resignation from Dominique Hess, School Dental Hygienist, effective end of 2014-2015 School Year
- CA:9 Annual maintenance contract with Modular Management System for Schools (MMS) for the 2015-2016 School Year, Cost \$12,819.01 (from previous year) (Signature Required)
- CA:10 Shared Services Agreement with Riverside (Beaver County) School District for the Operation of a Food Services Program as prepared by the Solicitor (Signature Required)
- CA:11 Randy Walker as Director of Food Services at a salary of \$67,000, with a 1-Year Pay Freeze, to be **shared** with Riverside (Beaver County) School District according to the Shared Services Agreement (Pending release from current position) (Signature required)
- CA:12 Marie Dohanich to the position of Director of Instructional Technology at a salary of \$75,000 (Pending release from current position. (Signature Required)
- CA:13 Safe Schools Memorandums of Understanding with New Sewickley Township Police Department, Freedom Borough Police Department and Conway Borough Police Department for the 2015-2016 and 2016-2017 School Years

CA:14 Purchase of Primero Edge pending review from New Cafeteria Manager, not to exceed \$4,065 plus annual maintenance fees (Food Service Budget)

Roll Call Yea Votes – Greene, Sharpless, Sayre, Rocco, Colorito, Pail, and Petcovic.

Vote Motion carried – 7 Yeas

The following items were deferred for further discussion

- Approve recommendation by Dawn Fronius, Food Service Director, to continue using Colteryahn Dairy, current milk/beverage supplier, for the 2015-2016 School Year
- The location Agreement with FNT Enterprises for the filming of Lil' Bulldogs Practices and Games on School Grounds for the Friday Night Tykes Television Production. FNT Enterprises in the Production Company that produces the Show for the Esquire Network. Pending solicitor approval.

FACILITIES MASTER PLAN

Scott Smith, Construction Representative, gave a construction progress update and discussed change orders. Project status to date: 79% scheduled, actual 78%. **Report attached to the minutes in the minute book.**

Motion by Greene, seconded by Sayre, to approve change orders #1 – 11 totaling \$73,121. **Copy of report attached to the minutes in the minute book.**

Roll Call Yea Votes – Greene, Sharpless, Sayre, Rocco, Colorito, Pail, and Petcovic.

Vote Motion carried – 7 Yeas

Dr. Fuller, Superintendent, and Board Member Rocco, discussed the High School Site Plan submitted by Architect Dan Engen for roadwork that began the third quarter of 2013. The Board will conduct a site visit on June 24th of the roadway in order to assess the paving job.

EXTRA-CURRICULAR

John Rosa, Athletic Director (and Faculty) provided the following monthly report:

- 1) Summer Conditioning taking place, getting ready for next year.
- 2) The robotics class is almost finished with the basketball shooting machine. The students and Mrs. Majors did a fine job, just have a few things to finish in the fall.
- 3) The new athletic web site is up and running. Each team can have their own web page. It navigates like a college or professional sports web site.
- 4) Currently working with coaches on updating clearances as per law. Coaches will also need to begin the Coaching Certification process starting July 1, 2016

Motion to approve the following Extra Curricular item was made by Sharpless, seconded by Greene, and unanimously approved through consent agenda

- CA:1 List of student activity account signatures for students and activity sponsors (Enclosure)
 CA:2 Resignation of Danielle Perry, High School Girls Soccer Coach
 CA:3 Stacie Aland as Drill Team Choreographer (Pending receipt of clearances) and Carol-Lynn Dubovi as Drill Team Manager. Ms. Aland (25%) and Ms. Dubovi (75%) will share the contractual salary
 CA:4 Resignation of Bert Pickard as Sponsor of the Freedom Area Rifle Club and Archery Club effective end of 2014-2015 School Year
 CA:5 Jason Melvin, Head Girls MS Soccer Coach (Clearances on File)
 CA:6 Corey Gilarno, Volunteer Assistant Girls Middle School Soccer Coach (Clearances on File)
 CA:7 Jason Melvin, Volunteer Assistant Boys Middle School Soccer Coach (Clearances on File)
 CA:8 Sandee Kopac, Assistant Fall Cheerleading Coach (Pending Act 114 and TB Result/Statement)
 CA:9 Greg Cercone, Football Game Manager (Clearances on File)
 CA:10 Wanda Murray, Middle School Volleyball Clock Operator (Clearances on File)
 CA:11 Gary Gilarno, Middle School Soccer Clock Operator (Clearances on File)
 CA:12 Bill VanDeCar, part-time Assistant Varsity Boys Soccer Coach (Clearances on File)
 CA:13 Casey Morgan, Part-Time Assistant Varsity Boys Soccer Coach (Clearances on File)

Roll Call Yea Votes – Rocco, Pail, Greene, Colorito, Sharpless, Sayre, and Petcovic,
 Vote Motion carried – 7 Yeas

EXECUTIVE SESSION:

Motion by Sayre, seconded by Greene, for the Board to go into Executive Session at 9:45 pm, EST, for personnel related matters.

Roll Call Yea Votes – Pail, Greene, Colorito, Sharpless, Rocco, Sayre, and Petcovic
 Vote Motion carried – 7 Yeas

Motion by Sayre, seconded by Greene, for the Board to go out of Executive Session at 10:45 pm, EST.

Roll Call Yea Votes – Greene, Pail, Petcovic, Sharpless, Rocco, Sayre, and Colorito.
 Vote Motion carried – 7 Yeas

Motion by Greene, seconded by Colorito, to disband and restructure the strength and Conditioning program and eliminate the associated staff position.

Roll Call Yea Votes – Greene, Pail, Petcovic, Sharpless, Rocco, Sayre, and Colorito.
 Vote Motion carried – 7 Yeas

Motion by Pail, seconded by Sayre, to approve the following transfers effective with the 2015-2016 School Year:

1. Blaire Lasko, Full-Time High School English Teacher to Part-Time High School English Teacher
2. Danielle Barr, Full-Time High School Special Education Teacher to full-time High School Special Education/High School English Teacher
3. Jennifer Glover, Full-Time Middle School Special Education Teacher to Full-Time High School Special Education Teacher
4. Jennifer VanDeCar, Fourth Grade Teacher to Full-Time Middle School Special Education Teacher
5. John Capehart, Third Grade Teacher to Fourth Grade Teacher
6. Heidi Orrico, Kindergarten Teacher to Second Grade Teacher
7. Amy Shultz, Elementary Math Coach to Instructional Coach (Elementary)
8. Emily Mather, Elementary Literacy Coach to Instructional Coach (Elementary)
9. Ron Kelm, Middle School Literacy Coach to Instructional Coach (Secondary)

Roll Call Yea Votes – Greene, Pail, Petcovic, Rocco, Sayre, and Colorito.
 Vote No Vote – Sharpless. Motion carried – 6 Yeas

Motion by Sayre, seconded by Greene, for the Board to go back into Executive Session at 10:55 pm, for legal related matters.

Roll Call Yea Votes – Greene, Pail, Petcovic, Sharpless, Rocco, Sayre, and Colorito.
 Vote Motion carried – 7 Yeas

Motion by Sayre, seconded by Greene, for the Board to go out of Executive Session at 11:12 pm, EST.

Roll Call Yea Votes – Greene, Pail, Petcovic, Sharpless, Rocco, Sayre, and Colorito.
 Vote Motion carried – 7 Yeas

Adjourn Motion by Pail, seconded by Sayre, to adjourn. All members voting Yea.
 7 Yeas. Adjourned at 11:12 pm, EST.

Signed by:

Lorraine Rocco, Board Secretary